



POSITION STATEMENT

VACANCY INFORMATION

Job Title:	Truck Driver, Heavy	Reports To:	Tully Contract Operations Manager
Work Unit:	Tully Sugar Contract	Tenure:	Casual Contract to 22 Weeks
Classification:	Transport Worker Grade 6	Location:	Innisfail to Cardwell
Position No:	Various	Closing Date:	20/4/2011

PRIMARY ROLE OBJECTIVE

Drive Heavy Combination Vehicle with a capacity 45 GVM to transport and deliver Sugar Cane billets to specified destinations.

KEY RESPONSIBILITIES

1. Operate vehicle to Truck Safe standards.
2. Clean and inspect vehicle, report any defects or service requirements.
3. Operate equipment on vehicle to load, unload, or disperse cargo or materials. If required, assist in unloading truck manually.
4. Obtain customer signature or collect payment for goods delivered and delivery charges.
5. Maintain radio or telephone contact with base or supervisor to receive instructions or to be dispatched to new location.
6. Maintain truck log according to state and federal regulations.
7. Keep records of materials and products transported.
8. Secure cargo for transport in accordance with the federal *Load Restraint Guide: Guidelines for safe carriage of loads on road vehicles*.

SELECTION CRITERIA

1. Current Drivers Licence Class HC (Heavy Combination) is essential.
2. Fitness for duty with the ability to lift, push, pull or carry objects, within safety limits, to ensure loads are secured for transport is essential.
3. Excellent written and spoken communication with the ability to listen and understand information and ideas presented is essential.
4. Knowledge of relevant state and federal legislation and Truck Safe standards highly desirable.
5. Current First Aid certificate highly desirable.

ADDITIONAL INFORMATION

Remuneration is commensurate in skills and experience.

APPROVAL

Approved by Peter Lowe, Chief Executive Officer on 4th March 2011.

APPLICANT INFORMATION

VACANCIES AND SELECTIONS

Vacancies are open to any person. Selection is based on merit. For all permanent positions, applicants must be an Australian citizen or have permanent resident status.

APPLICATIONS & SELECTION CRITERIA

Your application should contain:

- Completed cover sheet
- Claims addressing the selection criteria
- Current curriculum vitae (CV) or resume
- Name and contact details for at least two (2) referees

All applications are placed on file and therefore folders and binders used for presentation purposes are not necessary.

If you are applying for two or more advertised vacancies you must submit a separate application for each vacancy.

Your application should provide a brief working history outlining the positions held and your major responsibilities and achievements and include any relevant qualifications and/or copies of current licences.

In your application, you need to address the selection criteria, demonstrate your competency and suitability for the vacancy. Include examples of your experience and knowledge. You must meet all essential selection criteria to be considered for the vacancy.

REFERENCE CHECKS

Referees will be contacted as part of the selection process

CRIMINAL HISTORY CHECKS AND MEDICALS

For some vacancies, successful applicants will be required to undergo a criminal history check and/or a medical before the selection process is finalised.

EQUAL EMPLOYMENT OPPORTUNITY

Frank Lowe and Sons aims for an inclusive diverse workforce. All equal employment opportunity (EEO) groups are encouraged to apply.

ADDITIONAL INFORMATION

If you require additional information about the recruitment process please contact the **Chief Executive Officer on (07) 4061 7866.**

If you require specific information about this vacancy, please contact **(07) 4061 7866.**

Closing Date: 20/4/2011

WHERE TO SEND APPLICATIONS

Applications to be forwarded by one of the following methods:

Email: plowe@frankloweandsons.com.au

Post: PO Box 336
INNISFAIL Q 4860

Fax: (07) 4061 7844

Hand Deliver: 1 Dickson Road
INNISFAIL

(Note: Please ensure all emailed applications and attachments are in a format compatible with Microsoft Office2010, Adobe Acrobat.

JOB APPLICATION COVER SHEET

Privacy Declaration: Frank Lowe and Sons collect statistical data from all job applicants, which does not identify individuals. Frank Lowe and Sons may disclose your personal information to outsourced providers (only when it is necessary in the selection process) or as required by law. You may request access to your personal information by contacting the Chief Executive Officer.

Note: All fields marked with * must be completed

VACANCY DETAILS

* Position No:

* Job Title:

* Classification:

* Location:

YOUR PERSONAL DETAILS

Title (Mr, Mrs, Ms, Other)

* Given Names:

* Family Name:

Postal Address:

Suburb:

* State:

Postcode:

Home Phone:

Work Phone:

Mobile:

Email:

* Are you an Australian Citizen? Yes No

* Are you a permanent resident of Australia? Yes No

If 'No' to either above questions, do you have an appropriate Visa to work in Australia? Yes No

Please complete this form and attach to the front of your application.